Position: Manager, Software Development:

We're looking for a Manager, Software Development to join the Technology team.

Reporting to the Vice President, Technology & Operations, the Manager, Software Development acts as the technical lead for organizational projects providing expertise, guidance, management and leadership to the software development team. This individual will be responsible for developing and enhancing software solutions that meet and exceed internal expectations as well as client needs relating to the organization's product offerings. The Manager of Software Development will be tasked with overseeing the software development process including architecture, implementation, testing and maintenance.

Key Accountabilities:

- All internal CSE technology development, which currently includes CDS and Client Portal;
- The provision of advice on technology direction;
- Ensuring that appropriate priorities are being maintained at all times through proper project management and communication;
- Proactively seeking and implementing improved methodologies for the creation, management and delivery of quality software;
- Selecting appropriate technologies to ensure best quality and performance for development initiatives;
- Ensuring that appropriate levels of test automation are implemented in order to achieve maximum efficiency and effectiveness;
- Evaluating and making decisions regarding feature requests in collaboration with the product manager or owner;
- Manage the day-to-day activities of the software development team providing coaching, leadership, guidance and performance management as required;
- Provide management of the software development lifecycle through development to delivery ensuring milestones are properly defined and achieved;
- Document development deliverables, schedules and other necessary information providing progress reports as required;
- Assist in defining and continually enhancing the development processes of the organization;
- Liaise with all relevant organizational departments in order to plan and execute projects providing assurance project scopes are accurately and adequately defined in relation to software development;
- Act as a resource for various departments concerning software development;
- Perform maintenance of programming for existing versions of the organization's software offerings;
- Perform custom programming as assigned;
- Ensure the functionality, performance, scalability, reliability, realistic implementation schedules and system architecture for each project;
- Stay current with trends, techniques, technology and other factors impacting the job incorporating as deemed necessary;

- Actively participate in team meetings and offer recommendations /ideas on design projects;
- Design, code, and test major features in collaboration with Team Members, and other members of the development and technical team to deliver complex changes;
- Other duties as assigned.

Required Competencies and Qualifications:

- Bachelor's degree in Computer Science, Computer Engineering or equivalent discipline.
- Minimum 5 years in a leadership or management role.
- Minimum 5 years experience in a software product development role required, experience in a similar industry preferred.
- Ruby on Rails development and GitLabs experience is an asset.
- Demonstrated time management, project management and problem-solving skills.
- Proven resource planning and management expertise.
- Ability to communicate complex technical information to various parties including non-technical members of the organization.
- Excellent presentation and communication skills both verbal and written.
- Demonstrated collaborative work style with the ability to effectively collaborate and work with all levels of the organization.
- Ability to follow through and complete overlapping projects while adhering to strict deadlines.
- High level of critical and logical thinking, analysis, and/or reasoning to identify underlying principles, reasons, or facts.
- Excellent teamwork and team building skills with a proven ability to delegate.

The above description is intended to describe the general nature and level of work being performed by people assigned to this classification and is not an exhaustive list of all responsibilities, duties, and skills required of CSE personnel. Specific duties and responsibilities may change as necessary to achieve the regulatory and business objectives of the Exchange.

Working Conditions:

- Travel may be required.
- Ability to attend and conduct presentations.
- Manual dexterity required to use desktop computer and peripherals.
- Overtime as required.

As Part of our team, you will receive:

- Competitive compensation
- Opportunities for advancement
- Comprehensive benefits package (health, life insurance, dental, disability, vision care)
- Employee Assistance Program

- Group Retirement Savings Plan
- Financial support for fitness programs and job-related education
- Vacation and leaves (e.g. personal days, sick leave)

Physical and Environmental Requirements

The employee spends long periods sitting, typing, and/or looking at a computer screen.

The physical demands described herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions upon request.

The above description is intended to describe the general nature and level of work being performed by people assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required of CSE personnel. The employer reserves the right to change or assign other job duties at any time as necessary and as the business evolves.

Please note all offers of employment at the Canadian Securities Exchange are conditional upon the successful completion of a pre-hire background check. This may involve anything up to and including a criminal history check, reference checks and/or credit check.

Diversity, Equity, Inclusion and Belonging at the CSE

The Canadian Securities Exchange is dedicated to innovation in the capital markets and recognizes that having a workforce with diversity of thought, ideas, experience and perspectives is essential to building and maintaining such a culture of innovation. The CSE further understands that the commitment to building a diverse, equitable and inclusive workforce that reflects the diverse environments within which we operate is an important goal. In order meet that commitment the CSE incorporates diversity, equity, and inclusiveness criteria into its talent management process.

The CSE is an Equal Employment Opportunity (EEO) employer and welcomes all qualified applicants. Applicants will receive fair and impartial consideration without regard to race, sex, color, national origin, age, disability, veteran status, gender identity, sexual orientation, religion or other legally protected status, or any other classification protected federally or provincially.

The CSE is committed to fair and accessible employment practices and to providing accommodation for persons with disabilities. If you require accommodations to apply for this opportunity, require this posting in an additional format, or if contacted for an interview and require accommodation during any stage of the recruitment process, please contact us at kelly.kane@thecse.com. *We will work with all applicants to determine appropriate accommodation for individual accessibility needs.*

The CSE thanks all applicants for their interest in this opportunity, however; only those under consideration will be contacted.