

## FORM 11

### NOTICE OF PROPOSED STOCK OPTION GRANT OR AMENDMENT

Name of Listed Issuer: 1CM Inc. (the "Issuer").

Trading Symbol: EPIC

Date: January 9, 2029

#### 1. New Options Granted:

Date of Grant: January 9, 2024

Name of Optionee	Position (Director/ Officer/ Employee/ Consultant/ Management Company)	Insider Yes or No?	No. of Optioned Shares	Exercise Price	Expiry Date	No. of Options Granted in Past 12 Months
Frank Kirkman	Employee of consultant	No	80,000	\$1.50	January 9, 2024	N/A
Cole Kirkman	Employee of consultant	No	35,000	\$1.50	January 9, 2024	N/A
Karl O'Callaghan	Employee of consultant	No	100,000	\$1.50	January 9, 2024	N/A
Nicola O'Callaghan	Employee of consultant	No	60,000	\$1.50	January 9, 2024	N/A
Graham Lee	Employee of consultant	No	70,000	\$1.50	January 9, 2024	N/A
Stephen Parker	Employee of consultant	No	55,000	\$1.50	January 9, 2024	N/A
Tina Varghese	Employee of consultant	No	35,000	\$1.50	January 9, 2024	N/A
Kenneth Galvan	Employee of consultant	No	35,000	\$1.50	January 9, 2024	N/A
Alyssa Maurice	Employee of consultant	No	70,000	\$1.50	January 9, 2024	N/A
Cole Williams	Employee of consultant	No	65,000	\$1.50	January 9, 2024	N/A
HyckSung Lee	Employee of consultant	No	55,000	\$1.50	January 9, 2024	N/A
Greg Senko	Employee of consultant	No	55,000	\$1.50	January 9, 2024	N/A

Rob Froom	Employee of consultant	No	55,000	\$1.50	January 9, 2024	N/A
Ashley Heppner	Employee of consultant	No	55,000	\$1.50	January 9, 2024	N/A
Jian Song	Employee of consultant	No	50,000	\$1.50	January 9, 2024	N/A
Tristan Scholaert	Employee of consultant	No	50,000	\$1.50	January 9, 2024	N/A
Tatiana Soares	Employee of consultant	No	35,000	\$1.50	January 9, 2024	N/A
Taylor Lynds	Employee of consultant	No	35,000	\$1.50	January 9, 2024	N/A
Sherri King	Employee of consultant	No	35,000	\$1.50	January 9, 2024	N/A
Hobson Guthrie	Employee of consultant	No	35,000	\$1.50	January 9, 2024	N/A
James Robinson	Employee of consultant	No	35,000	\$1.50	January 9, 2024	N/A
Rebecca Dempsey	Employee of consultant	No	35,000	\$1.50	January 9, 2024	N/A
Donovan Jankowski	Employee of consultant	No	20,000	\$1.50	January 9, 2024	N/A
Victoria Gedge	Employee of consultant	No	20,000	\$1.50	January 9, 2024	N/A
Caudia Fernandez	Employee of consultant	No	20,000	\$1.50	January 9, 2024	N/A
Daniel Fleming	Employee of consultant	No	10,000	\$1.50	January 9, 2024	N/A
Justin Hutley	Employee of consultant	No	10,000	\$1.50	January 9, 2024	N/A
Christine Conley	Employee of consultant	No	10,000	\$1.50	January 9, 2024	N/A
Umberto Campana	Employee of consultant	No	50,000	\$1.50	January 9, 2024	N/A
Paul Gri	Employee of consultant	No	200,000	\$1.50	January 9, 2024	N/A
Tanya Juett	Employee	No	50,000	\$1.50	January 9, 2024	N/A
James Batchelor	Employee	No	50,000	\$1.50	January 9, 2024	N/A
Laxhit Padam	Employee	No	50,000	\$1.50	January 9, 2024	N/A
Archi Pavashiya	Employee	No	35,000	\$1.50	January 9, 2024	N/A

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Jessica Thompson	Employee	No	35,000	\$1.50	January 9, 2024	N/A
Nency Chovatiya	Employee	No	10,000	\$1.50	January 9, 2024	N/A
Jessica Evoy	Employee	No	3,500	\$1.50	January 9, 2024	N/A
Adrijana Bucko	Employee	No	5,000	\$1.50	January 9, 2024	N/A
James Osmond	Employee	No	10,000	\$1.50	January 9, 2024	N/A
Julie Mattson	Employee	No	10,000	\$1.50	January 9, 2024	N/A
Joseph McMillen	Employee	No	10,000	\$1.50	January 9, 2024	N/A
Simar Singh	Employee	No	5,000	\$1.50	January 9, 2024	N/A
Brad Kirby	Employee	No	5,000	\$1.50	January 9, 2024	N/A
Kaily Kellar	Employee	No	5,000	\$1.50	January 9, 2024	N/A
Kim MacNeil	Employee	No	10,000	\$1.50	January 9, 2024	N/A
Ravinder Singh	Employee	No	5,000	\$1.50	January 9, 2024	N/A
Sherry Pilon	Employee	No	10,000	\$1.50	January 9, 2024	N/A
Tracey Toffner	Employee	No	10,000	\$1.50	January 9, 2024	N/A
Ankit Gosain	Consultant	No	100,000	\$1.50	January 9, 2024	N/A
Billie Juett	Employee	No	5,000	\$1.50	January 9, 2024	N/A
Matthew Beauchamp	Employee	No	5,000	\$1.50	January 9, 2024	N/A
Iris Corney	Employee	No	5,000	\$1.50	January 9, 2024	N/A
Jay Lapani	Employee	No	5,000	\$1.50	January 9, 2024	N/A
Jevon Charran	Employee	No	100,000	\$1.50	January 9, 2024	N/A

Total Number of optioned shares proposed for acceptance: 2,013,500 .

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## 2. Other Presently Outstanding Options:

Name of Optionee	No. of Optioned Shares <sup>(1)</sup>	Exercise Price	Original Date of Grant	Expiry Date
Harshil Chovatiya	1,000,000	\$0.95	June 3, 2022	June 3, 2025
Lucas Leone	1,000,000	\$0.82	March 21, 2022	March 21, 2025
Lucas Leone	1,000,000	\$0.82	March 21, 2022	March 21, 2026

## 3. Additional Information

- (a) If shareholder approval was required for the grant of options (including prior approval of a stock option plan), state the date that the shareholder meeting approving the grant was or will be held.

N/A

- (b) State the date of the news release announcing the grant of options.

January 9, 2024

- (c) State the total issued and outstanding share capital at the date of grant or amendment.

114,403,602

- (d) State, as a percentage of the issued and outstanding shares of the Issuer indicated in (c) above, the aggregate number of shares that are subject to incentive stock options, including new options, amended options and other presently outstanding options.

Approx 1.76%

- (e) If the new options are being granted pursuant to a stock option plan, state the number of remaining shares reserved for issuance under the plan.

6,435,194

- (f) If the Issuer has completed a public distribution of its securities within 90 days of the date of grant, state the per share price paid by the public investors.

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N/A

- (g) Describe the particulars of any proposed material changes in the affairs of the Issuer.

N/A

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#### 4. Certificate of Compliance

The undersigned hereby certifies that:

1. The undersigned is a director and/or senior officer of the Issuer and has been duly authorized by a resolution of the board of directors of the Issuer to sign this Certificate of Compliance.
2. As of the date hereof there is no material information concerning the Issuer which has not been publicly disclosed.
3. The undersigned hereby certifies to the Exchange that the Issuer is in compliance with the requirements of applicable securities legislation (as such term is defined in National Instrument 14-101) and all Exchange Requirements (as defined in CNSX Policy 1).
4. All of the information in this Form 11 Notice of Proposed Stock Option Grant or Amendment is true.

Dated January 9, 2024.

Tanvi Bhandari  
Name of Director or Senior  
Officer

Tanvi Bhandari  
Signature

Chief Executive Officer  
Official Capacity

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## Envelope Data

Subject: CSE Form 11

Documents: CSE Form 11 (November 2023) - Notice of Proposed Stock Options - 1CM Inc.doc

Document Hash: 29282141

Envelope ID: ENV50766238-7089-DBDF-4309-FCEF

Sender: Lauren Schoen

Sent: 01/09/2024 18:52 PM UTC

Status: Completed

Status Date: 01/09/2024 18:59 PM UTC

Access Authentication: None

Email Access Code: Unchecked

Email Verification: Not enabled

## Recipients / Roles

Name / Role	Email	Type
Lauren Schoen	lschoen@corpcounsel.ca	Sender
Tanvi Bhandari	tanvi@tcann.ca	Signer
Melanie Sokalsky	msokalsky@corpcounsel.ca	Cc

## Document Events

Name / Roles	Email	IP Address	Date	Event
Lauren Schoen	lschoen@corpcounsel.ca	-	01/09/2024 18:52 PM UTC	Created
Tanvi Bhandari	tanvi@tcann.ca	24.114.55.169	01/09/2024 18:59 PM UTC	Signed
			01/09/2024 18:59 PM UTC	Status - Completed

## Carbon Copy Events

Name / Roles	Email	Sent
Melanie Sokalsky	msokalsky@corpcounsel.ca	01/09/2024 18:59 PM UTC

## Signer Signatures

Signer Name / Roles	Signature	Initials
Tanvi Bhandari		